

## The Transformational Virtues of Leading Like Jesus

Jesus' Ways are to be Our Ways

Leadership in first century Palestine took its cues from the power-backed Roman culture. Jesus' standards for leadership set Him at odds with the values and practices of His day. And so it is today. Existing Christian leaders often follow leadership models that are most dominant in their cultures—models that reflect the world's values of personal power and elite position: The business CEO of the U.S., the dictator of South America, the centralized power boss of the former Soviet Union countries, the distant strong man of Asia, the guru of India, or the tribal chief of Africa. Jesus says, "It's not going to be that way with you..."

We focus on changing leaders from the inside-out and on the leader's character and heart. Our goal is to develop leaders to lead like Jesus.

**TURNING FROM:**

**CHANGING TO:**

**Building Personal Success**

Believing and acting as if God is primarily at work in the world through me, my ministry, or my organization; believing and acting independently of other Christians as if they are "less important."



**Building God's Kingdom**

Having a personal and holistic understanding of the kingdom of God and a perspective that seeks the glory of Christ and the promotion of His Kingdom worldwide.

**Environments of Control**

Living and leading in a performance-based or controlling environment which can produce competitiveness, critical attitudes, self-righteous pride and/or burnout.



**Environments of Grace**

Leadership based on the finished work of Christ; living and leading in humility, openness, and love; treating others with acceptance, forgiveness, honesty, and loving accountability.

**Power-based Leadership**

Leading primarily through position, power, and political influence; often relying on manipulation or organizational authority; a lack of trust and the empowering of others.



**Servant Leadership**

Leading and influencing others through authentic relationships, integrity, and service; giving oneself to meet the needs of others and empowering them to succeed.

**Elitism and Self-Sufficiency**

Attempting to be personally competent in every area of leadership responsibility; living as a stressed and relationally distant leader; difficulty working together as part of the Body.



**Collaboration and Community**

Leading as part of a team that cooperates together to carry out God's work; influencing through relationships, mutual accountability, delegation, and the empowerment of others.

**Accidentally Adding Other Leaders**

Small and inadequate numbers of leaders are developed through a reliance primarily on formal or formulaic programs. This is rooted in a focus on the *quantitative* (numbers and visible results).



**Intentional Mentoring of Leaders**

Intentional leadership development through the mentoring of gifted, reproducing leaders whose hearts' desire and commitment is to humbly and strategically expand God's kingdom (*qualitative*).